



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Powerloom Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.114

Dated: 12.12.2018

விளம்பி, கார்த்திகை 26,
திருவள்ளூர் ஆண்டு 2049.

Read:-

- 1) G.O. (2D) No.32, Labour and Employment (J1) Department, dated 29.05.2013.
- 2) G.O. (2D) No.16, Labour and Employment (J1) Department, dated 15.02.2018.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/42736/2016, dated 18.09.2018.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Powerloom Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Powerloom Industry.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification without any modification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested

to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To
The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Tamil Nadu Government Gazette).
The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.
The Law (L&E-Sty.) Department, Chennai -600 009.
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
The Labour and Employment (OP-II) Department, Chennai – 600 009.
Clean copy to file (C.No.18381/J1/2018)
Stock file/ Spare copy.

//FORWARDED BY ORDER//

J. Rajkumar
SECTION OFFICER

J. J. J.
17/12/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/628/2013 published at pages 570 and 571 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st August 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees / classes of work in employment in Powerloom Industry in the State of Tamil Nadu as specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Powerloom Industry.

<u>Serial Number.</u>	<u>Classes of employees/ Classes of Work.</u>	<u>Minimum rate of basic wages.</u> <u>(Rs. p.)</u>
(1)	(2)	(3)
I. <u>WEAVERS' COTTON :</u>		
(1)	Pick 36	1.59 per metre
(2)	Pick 40	1.77 per metre
(3)	Pick 42	1.77 per metre
(4)	Pick 44	1.77 per metre
(5)	Pick 46	1.77 per metre
(6)	Pick 48	2.12 per metre
(7)	Pick 50	2.12 per metre
(8)	Pick 52	2.12 per metre
(9)	Pick 56	2.39 per metre
(10)	Pick 60	2.48 per metre
(11)	Pick 64	2.83 per metre
(12)	Pick 68	3.01 per metre
(13)	Pick 70	3.10 per metre
(14)	Pick 44 Dhoties	1.86 per metre
(15)	Pick 52 Dhoties	2.39 per metre
(16)	Pick 56 Dhoties	2.83 per metre
(17)	Pick 68-72 (Special Dhoties - Double loom) (Special Dhoties - Single loom)	4.69 per metre 11.95 per metre

(18)	coarse Bedsheets 36-40 plain	4.34 per metre
	coarse Bedsheets 36-40 design	5.58 per metre
(19)	Drill varieties 31,36,38,38-40 picks	3.36 per metre
(20)	Derry varieties 60,28,30,32 picks	7.43 per metre
(21)	Jacquard varieties 48,54,60-32, 32 picks	7.43 per metre
II. <u>SYNTHETIC:</u>		
(22)	Pick 36 plain	2.48 per metre
(23)	Pick 56 Jari	3.10 per metre
(24)	Pick 36 Kottari	3.63 per metre
(25)	Pick 36/44 Nagpuri Kottari	4.25 per metre
(26)	Pick 36 Jacquard	4.34 per metre
(27)	Pick 36/42 Dhوتي	3.10 per metre
(28)	Pick 36/52 Dhوتي	3.72 per metre
(29)	Pick 36/56/60 Dhوتي	4.69 per metre
(30)	Pick 36 to 38 Saree variety	4.25 per metre
(31)	Pick 36 / 40 saree variety	4.25 per metre
(32)	Pick 36/42 fine saree variety	4.87 per metre
(33)	Pick 36/42 Art silk	6.20 per metre
(34)	Pick 52/56 Art silk	6.82 per metre
III. <u>OTHER WORKERS:</u>		
(1)	Winder	1524.00 per week
(2)	Warper	1670.00 per week
(3)	Warper helper	1221.00 per week
(4)	Sizer	1422.00 per week
(5)	Cooker	1501.00 per week
(6)	Back sizer	1310.00 per week
(7)	Calender Man	1392.00 per week
(8)	Boiler Attender	1279.00 per week
(9)	Calender Helper	1279.00 per week
(10)	Drawer and Reacher (together)	30.98 per 1000 ends
(11)	Weaver Helper	104.82 per 23 looms
(12)	Cleaner, Oiler (piece checking, bolding bearing)	269.00 per day
(13)a.	Pavu Pinaithal, Terry/Jacquard ragam	282.00 per day
b.	1500 to 2000 Ezhaigal Ulla Pavukku First 1000 yarn	
(14)	Clerk/Maistry	7094.00 per month

Explanations.- 1) Dearness Allowance.- In addition to the minimum rate of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2010 that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.65 (Rupee one and paise sixty five only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.
 - (3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30.
 - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.
 - (6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

S. Rajkumar
SECTION OFFICER

J. Jeyaraj
17/12/18